



BizAccelerator Privacy Policy

Last update: February 2025

This Privacy Policy explains how **BizAccelerator** (“we,” “our,” or “us”) collects, processes, uses, and shares personal and business-related data from users of the **BizAccelerator website** (the “Website”). The use of “you,” “your,” and “yours” refers to visitors and participants of BizAccelerator programs.

In this policy, “**Personal Data**” refers to information about an identifiable natural person, while “**Business Data**” refers to information about a company, business model, operations, or financials shared for training and mentorship purposes.

1. Summary

We process your **Personal Data and Business Data** for the following purposes:

- **To analyze Website interactions** and improve user experience based on legitimate business interests.
 - **To communicate with you** regarding BizAccelerator programs, services, and updates.
 - **To support training and mentorship** by using business-related data in a structured learning environment.
 - **To facilitate consultations** by securely sharing relevant data with **third-party advisors**, including subject-matter experts, mentors, and business consultants, **without replication**.
 - **To support immigration processes**, including the **Startup Visa Program (SUV)**, by sharing relevant information with **Immigration, Refugees and Citizenship Canada (IRCC)** as required.
 - **To provide access to designated immigration lawyers and advisors** who assist with business incorporation, legal structuring, and compliance.
 - **To assist in business expansion and scaling** by connecting startups with funding opportunities, potential investors, and ecosystem partners in Canada.
 - **To ensure program compliance and reporting** by documenting business progress, milestones, and incubation activities as part of the **BizAccelerator incubation/accelerator program for startups applying to immigrate to Canada under the Startup Visa Program**.
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2. Data We Collect

2.1 Information You Provide

We collect data that you share through the Website, during program participation, or via other communications.

Data Category	Purpose of Use
Contact Information (Name, Email, Phone)	Responding to inquiries and service requests.
Messages and Communications	Answering requests & providing information.
Business-Related Data (Company Name, Industry, Business Model, Revenue Data, Challenges & Goals)	Used for mentorship, training, and business development. May be shared with third-party consultants for advisory purposes but will not be replicated.
Program Participation Data	Supporting your experience in BizAccelerator programs.
Authorized User Data (Name, Email, Phone)	Authentication and portal access.

2.2 Automatically Collected Data

When you visit our Website, we collect certain data automatically, including:

Data Category	Purpose of Use
Device Information (OS, IP Address, Location)	Personalization and analytics.
Browsing & Navigation Data	Security and performance improvements.
Authentication Data	Secure access to the Website.

2.3 Social Media & Tracking Technologies

We may collect data from platforms like LinkedIn when you engage with our pages. We also use cookies and tracking tools to improve user experience. You can manage cookie preferences via your browser settings.

3. How We Use Your Data

We use **Personal and Business Data** for:

- **Communication:** To provide information, answer inquiries, and send updates.
 - **Authentication:** To verify access for authorized users.
 - **Training & Mentorship:** To support participants by using shared business-related data in a structured learning environment.
 - **Consultation Support:** Business data may be **shared with third-party consultants** for advisory purposes but will **not be replicated, sold, or publicly disclosed**.
 - **Security & Website Performance:** To prevent misuse, enhance security, and improve overall functionality.
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4. Data Storage & Protection

- **Personal and Business Data** is stored securely on servers located in **Canada**.
 - Data may also be processed by service providers in jurisdictions outside of Canada.
 - Security measures appropriate to the sensitivity of the data are in place to protect against unauthorized access.
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5. Who Has Access to Your Data?

5.1 BizAccelerator Team

Only authorized **BizAccelerator** team members have access to your data for service, training, or mentorship purposes.

5.2 Third-Party Consultants

Business-related data may be shared with **third-party advisors** for professional consultation. These experts are **bound by confidentiality agreements** and are not permitted to copy, store, or replicate any data provided.

5.3 Legal Compliance

We may share data if required by law, regulatory obligations, or legal proceedings.

5.4 Business Transactions

In case of a **merger, acquisition, or restructuring**, data may be shared with involved parties under confidentiality obligations.

6. Your Rights Regarding Your Data

6.1 Access & Modification

You can request access to or corrections of your **Personal or Business Data** by contacting domenic@think8.co.

6.2 Withdrawal of Consent

You can withdraw consent for specific types of data processing by adjusting browser settings or contacting us. However, continued use of BizAccelerator services requires basic data processing.

6.3 Data Retention & Deletion

In general, Personal and Business Data will be retained for three (3) years after the completion of the BizAccelerator program for retrieval if required by IRCC or for business-related purposes. Upon request, data can be deleted earlier by contacting domenic@think8.co, except where legal obligations require retention. A copy of the collected data will be provided to the user upon completion of the program.

6.4 Complaints

We comply with **Canadian privacy laws**. Complaints may be directed to relevant authorities in Canada.

7. Policy Updates

BizAccelerator may update this policy as needed. The latest version will always be available at <https://www.bizaccelerator.ca/>.



8. Contact Information

For privacy-related inquiries, contact:

Privacy Officer: Domenic Presutti

Email: domenic@think8.co

This **Privacy Policy** ensures transparency in how **BizAccelerator** handles your **Personal and Business Data**, prioritizing confidentiality, security, and responsible data use.

